



With pride and glory we present,

The Basic Values of Alnarps Student Union

Approved by ASKs board 2017.12.19

This is a living document. The student welfare representative of ASK is responsible to update the information and the Basic Values each year.

Goals

Everyone shall feel welcomed to ASK no matter sex, age, sexual orientation, disability, economic and social background. No discrimination, harassment or violence shall exist among members of ASK.

The purpose of the Basic Values and its guidelines are to give prerequisites to:

- Work towards good attitudes and views
- Prevent all kinds of harassments and discrimination
- Strive to achieve an open climate where everyone can be themselves
- Make an open climate that is characterized by respect for each other and our differences
- Inform and to remind to continuously work towards the goals

Your responsibilities

All members of ASK shall strive for an open and permissive climate. We all have a responsibility to prevent all kinds of discrimination and harassment. If a member of ASK were to act against the Basic Values, the person in question will be warned or suspended and thereby not be allowed to attend activities held by ASK; such as sittings, pub nights and so forth. If the case were to move on to the Discipline Council of SLU, the student can be suspended from the education.

Laws and other basic values

Here are some common laws and directives that regulate matters of discrimination, sexual harassment and other types of harassment:

- The Swedish Non- Discrimination Law (2008:567)
- EU's Equal Treatment Directive (EC 2006:54) and (EC 2000:43)
- The Swedish Work Environment Law (1997:1106, 3§ and 2§) and regulations regarding discrimination (AFS 1993:17)
- The Swedish Penal Code (molest, rape, sexual coercion, sexual exploitation and sexual molest) (1962:700, 4§ and 6§)

SLU also has basic values that express the joined fundamental values of the University, likewise the LTV- faculty. These are in alignment with the Basic Values of Alnarps Student Union.

ASK's work with the Basic Values

ASK actively and continuously works to see to that the Basic Values are being upheld and pervade the work of ASK on all levels. ASK works towards a good student welfare climate at SLU Alnarp and actively work towards preventing harassment and discrimination in alignment to the Basic Values.

This is done mainly by:

- Representatives from the Board of ASK sit in the Equal Terms Committee of the LTV- faculty, which continuously works towards having a good student welfare climate and to prevent harassment and discrimination amongst students, teachers and scientists at SLU. Among other things, one works in task forces that work to prevent present issues. This is conducted together with representatives from the LTV- Faculty's teachers, scientists, ASK, LMK, LMK's inspector, ASK's inspector and the Dean of the LTV- faculty.
- The Student Welfare Representative of ASK sits in SLU Alnarp's Student Welfare Group, which continuously work towards a good student welfare climate and to prevent harassment and discrimination, focusing on the students at SLU Alnarp. Among other things, one takes part of and evaluates the yearly student welfare survey by SLU. This is conducted together with representatives from the LTV- faculty, ASK, LMK, the Student Health, the Student Priests and the Guidance Councillors.

For support and contact

If a member of ASK has been subjected to harassment or discrimination they can turn to the student welfare representative of ASK for support and help with a report within Alnarps Student Union, another union, the Discipline Council of SLU or the Police. The student Welfare Representative can also help with support and contacts within the Student Health, the Student Priests or the Youth Health for a talk therapist.

Contact the 7th Councillor, the Student Welfare Representative of ASK at e-mail: stud_ask@stud.slu.se